



MANHASSET PUBLIC SCHOOLS

Gaurav Passi, Ed.D.
Superintendent of Schools

May 25, 2023

Dr. Rebecca Chowske, President
Manhasset Administrators and Supervisors Association
Manhasset Public Schools
200 Memorial Place
Manhasset, NY 11030

Re: Director of Athletics Salary Increase

Dear Dr. Chowske,

This letter will confirm our agreement regarding an adjustment to the base salary earned by Christine Raffo, District Director of Physical Education, Health and Interscholastic Athletics. Ms. Raffo is a member of the bargaining unit exclusively represented by the Manhasset Administrators and Supervisors Association (the "MASA").

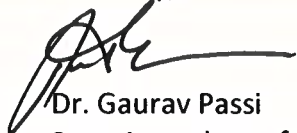
We agreed that a one-time upward adjustment to the base salary of the Director of Physical Education, Health and Interscholastic Athletics would serve the District's interests. Pursuant to our agreement, Christine Raffo's salary will be increased to \$195,000 per year, effective July 1, 2023. Beginning on July 1, 2024, that salary will be subject to annual increases under the terms of the collective bargaining agreement between the District and MASA. We further agreed that in the event Ms. Raffo leaves that job position and a vacancy occurs, the District, in consultation with the MASA President, retains the discretion to set the initial starting salary for the new District Director of Physical Education, Health and Interscholastic Athletics.

We agree that all other terms and conditions in the collective bargaining agreement remain in effect. We further agree that this side letter is not intended to create a precedent with respect to Ms. Raffo's job position or any other job position in the MASA bargaining unit.

Finally, we agree that the complete terms of this side letter are subject to and contingent upon formal review, approval, ratification, and execution by the Board of Education. In the event that the Board of Education does not ratify and approve this side letter, it will become null and void and no adverse inference will be drawn against any party.

If the above comports with your full understanding of our conversations and the terms of our agreement, please so indicate by signing and returning one copy of this letter to my office.

Sincerely,



Dr. Gaurav Passi
Superintendent of Schools

For the Manhasset Administrators and Supervisors Association

 Date: 5.25.23

Dr. Rebecca Chowske
President